**CURRICULUM VITAE**

**YVONNE KOSE CHILUME**

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1. **PERSONAL DATA**

Full name : Yvonne Kose Chilume

Nationality : Motswana Botswana Identification number

108820609

Residential address : Tribal Lot 1143, Sankatane ward,

Mmankgodi, Botswana

Business address : Plot 5665/6 Kubu Road, Broadhurst

Industrial, Gaborone, Botswana

Postal address : P O Box 60778, Gaborone, Botswana

Electronic mail address : [yvonne@chilumeco.com](mailto:yvonne@chilumeco.com)

Telephone numbers : +267 3916310/ +267 3916391

Mobile number : +267 72303035

Present position : Managing Partner, Chilume & Company,

established March 2002

Years within the firm : 20 years

Website : www.chilumeafrika.legal

1. **TERTIARY EDUCATION / PROFESSIONAL QUALIFICATIONS**
2. Master of Laws (Legislative Drafting) (LLM) Degree, University of the West Indies Cave Hill Campus, Barbados, 1994-1995

*Subjects covered*

* Constitutional Law
* Administrative Law
* Public International Law
* Legislative Drafting
* Legislative Drafting Exercises
* Area of research: **Unity Dow v. Attorney General, interpretation of Section 15 of the Constitution of Botswana**

1. **Bachelor of Laws (LLB), University of Botswana, 1987- 1992**

*Subjects:* Roman Dutch Law; Constitutional Law &Human Rights; Legal History and Legal Systems of Botswana; Criminal Law & Procedure; Political Studies; Law of Contract; Family Law; Law of Property; Customary Laws of Botswana; Law of Delict/Tort; Administrative Law; Evidence; Jurisprudence; Interpretation of Statutes and Documents; Tax Law; Commercial Law; Industrial Law; Public International Law.

*Research paper:* Year II-**Divorce process in Customary marriages of Botswana(1988)**

1. **Attorney-at-Law of the High Court of Botswana - enrolled, February 1993**
2. **Notary Public and Conveyancer of Botswana – appointed in 2005**
3. **Commissioner for Oaths for Botswana - appointed in March 1992**

# PRIMARY AND SECONDARY EDUCATION

1. 1982-1985: Maru-a-Pula Secondary School

* General Certificate of Education Ordinary Level Examination (), August 1982, aggregate 14

1. 1975-1981: Thornhill Primary School, passed with grade “A”
2. **WORK EXPERIENCE**
3. Organisation: **Attorney General Chambers**- 1992-2001-

1.1 **Prosecutions Division** – June, 1992- August 1992

Position: State Counsel, (Public Prosecutor)

Job description: Criminal litigation

1.2 **Law Reporting and Drafting Division** – August 1992

Position: Law Reporter

Job description: Law Reporting

* Analysis, selection and summaries of judgments of High Court of Botswana for Botswana Law Reports
* Preparation and law reporting of the judgments of High Court of Botswana and production of Botswana Law Reports 1986 & 1988,
* 1.3 **Law Reporting and Drafting Division, Attorney General, Botswana** – 1992-2001

Positions: Legislative Drafter- State Counsel, Senior State Counsel, Principal Legal Draftsperson

Job description: policy analysis and legislative drafting

* Construction of statutes and the Constitution for advisory services to Government and Parliament of Botswana;
* Domestication of multilateral agreements and treaties ratified by Botswana;
* Preparation of the legislative scheme, design and legislative plan of structures of proposed legislation;
* Research of law subject matter and drafting primary and secondary legislation of Botswana;
* Policy analysis to transform policy into legislative format;
* Review and consolidation of statute book;
* Worked closely with the Ministry of Trade and Industry during the drafting and review of intellectual property rights laws;
* Advised on specialized areas of law, such as, moneylaundering, proceeds of serious crime and environmental law;
* Prepared for publication in Government Gazette of primary and subsidiary legislation enacted during the year;
* Supervised and trained junior legislative counsel;
* Advisory services to public sector regarding legislative developments and legislative gaps to implement policies;
* Attendance to the National Assembly sessions during the passage and discussions of Bills
* Implementation of Performance Management Systems, and other government HR policies; and
* Representation of the Attorney General at various local forums, including, regional and international conferences.
  1. Legislative pieces drafted, among others,
* Waste Management and Sanitation Act;
* Environmental Impact Assessment Bill;
* Proceeds of Serious Crime (Amendment) Act other legislative Acts to set up the International Financial Services Centre (IFSC);
* Wildlife (Hunting ) Regulations.

1. Company: **Sikhakhane & Company, Lobatse**- March 2001 – June 2001

Position: Professional Assistant

Job description:

* Defending matters in Criminal Cases,
* Civil Litigation,
* Preparation of company formations,
* Lodgment of Motor Vehicle Accident Fund Claims,
* Handling of Labour Matters & Maintenance matters,
* Drafting commercial agreements

1. Company: **Modimo & Associates,** Gaborone- June 2001 – February 2002

Position: Professional Assistant

Job description:

* Handling Civil Litigation matters,
* Drafting commercial agreements,
* debt collection,
* Preparation of Permits (work and residence),
* labour matters,
* tort/delictual claims,
* maintenance matters,
* Administration of estate matters

1. Company: **Chilume & Company, Gaborone**- March 2002 – current

Position: Managing Partner

Job description:

* Strategic leadership and decision making for law firm,
* Management and administration of operations of law firm and compliance,
* Management of employees, human resource procurement and payroll facilitation,
* Mentoring of young lawyers and support staff
* Drafting legislation, by laws, regulations through consultancies,
* Preparation and Drafting of court documentation;
* attendance to, court hearings, Alternative Dispute Resolutions such as arbitration, mediation and conciliation,
* conveyancing & notarial work,
* debt recoveries,
* commercial creditor litigation,
* contract negotiations,
* legal analysis and advisory work services,
* legal due diligence,
* litigation case management,
* land disputes adjudication,
* facilitation of cooperation with other stakeholders business partners;
* filing and prosecution of intellectual property rights,
* drafting commercial agreements,
* Attendance of workshops, seminars and conferences

4.1 civil litigation pursued for various clients-

* Pro bono / Pro deo matters appointed by Registrar of High Court;
* Land Tribunal of Botswana on behalf of, Tlokweng Land Board, Kgalagadi Land Board and Malete Land Board;
* Magistrates Court and High Court of Botswana, on behalf of, corporate bodies, such as, Standard Chartered bank Botswana, Regent Insurance Botswana, Botswana Insurance Company, Rural industries Promotions Company Botswana, Botswana Examinations Council, Botswana Agricultural Marketing Board, AON Botswana (Pty) Ltd, Letshego Financial Services (Pty) Ltd, Kgalagadi Breweries (Pty) Ltd, Legal Guard, Emang Basadi Women’s Organisation, Women’s Shelter Project;
* Arbitration process on behalf of Rural Industries Promotions Company Botswana, Vlugt;
* Matrimonial, maintenance cases;
* Inheritance cases;
* Contractual matters;
* Constitutional matters.

1. **Other previous work experience**

* **Legal advisor and member to National Reference Group of National Conservation Strategy (Coordinating) Agency 1996**, mandated to prepare environmental policy and the overall parental legislative Act of Environmental Conservation and other government departments to implement Conventions such as the Convention on Biological Diversity, Convention on Climate Change, Convention on International trade in Endangered Species, Convention on Wetlands;
* **Legal advisor and former member of Botswana National Committee on Climate Change and Chemical Substances Committee** **1996**, to facilitate the formulation of government policy at national level;
* **Legal Expert (Resource person) for Capacity Development of Clean Development Mechanism (CDM) Workshop 2003**, Improvement of Regulatory Structures For CDM; Legal Framework for CDM in Botswana sponsored by UNEP Risoe Centre, Denmark and Government of Botswana;
* **Pro deo attorney,** criminal cases**, Ditshwanelo/Botswana Centre for Human Rights, 2003**
* **Legal Research Consultant,** research and writing of “How to” manuals, for women clients of **Women Law in Southern Africa (WLSA)** covering maintenance, inheritance, matrimonial proceedings, 2003;
* **Researcher, Botswana Network on Ethics, Law and HIV/AIDS, 2004**

Research and writing, advice and support to research related activities of BONELA in Ethics, Law and HIV/AIDS, especially Human Rights in Botswana

* Legal Drafter of Constitution of Women In Business Association –Botswana,2004;
* **co-Partner** with Seboni- Mmereki, establishment of Botswana Girl Child Alliance, an non-governmental organization to promote gender equality and empowerment of girlchild, with support of boychild through education using Human Rights approach;
* **Legal Consultant for Carbon Capture and Storage in Botswana, 2007**, Review of Regulatory and Institutional Framework, World Bank
* **Researcher,** Consultancy project: development of a National Innovation Capabilities Database in Botswana; subcontracted to review laws so as to assess the protection of indigenous intellectual property and technological innovation within the IPR registration system of Botswana: Energy Environment, Computer & Geophysical Applications EECG, University of Botswana, Rural Innovation Promotions Company (Botswana) and ZIMCONSULT of Zimbabwe, **2005**;
* **Co-Researcher,** Consultancy project: Making the most of natural advantages: intellectual property and natural products in Botswana, joint work with Ben Bennett of Natural Resources Institute of Greenwich University, UK, **2007;**
* **Researcher,** Consultancy Research of Privatization of Production Services of the Seed Multiplication Unit of the Department of Agricultural Research in Botswana, Food and Agriculture Organisation of United Nations (FAO), **2009**
* **Researcher,** Consultancy project: Strengthening the national capacity to implement the Intangible Cultural Heritage (ICH) sponsored by UNESCO 2012; Review of Laws and policies that have a bearing on ICH such as intellectual property rights, 2012;
* **Supervisor of law students**, on behalf of Women & Law in Southern Africa(WLSA), relating to collaborative research between International Women’s Human Rights Clinic (“IWHRC”) at Georgetown Law Spring 2019 Botswana and WLSA; Discipline Involved: Law and Policy; International Law; Human Rights; Women’s Rights, This research project was a fact-finding investigation that is part of the curriculum of the IWHRC, which is a 10-credit course at Georgetown University Law Center in Washington, DC, United States, led by Professor Susan Deller Ross, students in the IWHRC conducted 80 session interviews during one mid-March week in Botswana to learn how the Constitution and current laws and practices concerning marriage, divorce, and inheritance affect women’s human rights to equality, March **2018;**
* **National Legislative Drafting Specialist (Rights of Persons living with Disabilities Draft Bill) Project name:** Support to the Fulfilment of Human Rights, Access to Justice and Empowerment of Women and Youth Project (2018 – 2021) , Transformation of policy into legislation and Domestication of Convention on the Rights of Persons with Disabilities (CRPD) and the AU Protocol on Disabilities sponsored by United Nations Development Programme and Government of Botswana, **June 2019**
* **Review of Climate Change related Laws of Botswana:** October 2020: Ms Chilume was engaged by the International Savanna Fire Management Initiative (**ISFMI**) to advise on the laws, regulations and institutional arrangements relevant to the implementation of traditional fire management practices in Botswana (**Assignment**). The purpose of the Assignment was to provide law and governance support for the ISFMI’s activities in Botswana.
* **Current: Research on Navigating Non-profit organizations (NPO) registration process in Sub-Saharan Africa : Country Report- Botswana:-** Submitted to International Center for Not-for-Profit Law **(ICNL)** This research paper was commissioned by the International Center for Not-for-Profit Law **(ICNL)** for research on navigating non-profit organizations **(NPO)** registration process in Sub-Saharan Africa. Robert Letsatsi & Yvonne Kose Chilume (Botswana Country Research Consultants) March 2022 (extended)1126 16th Street NW #400, Washington, DC 20036.

**E) OTHER COURSES AND TRAINING PROGRAMMES**

* 1998: Certificate of Performance in Environmental Policy Analysis, African Centre for Technology Studies, Nairobi, Kenya;
* 1999: Certificate in Environmental Law, Senrio Centre for Regional Development, Potcheftstroom University, South Africa
* WIPO Certification on “Introduction to IPR” 2005
* WIPO Advanced Certification on “Electronic Commerce and IPR” 2005
* 2007: Commercial Law Programme, International Senior Lawyers Project & Botswana Law Society
* 2008: Certificate in Sectional Title Scheme Management, University of Cape Town, Faculty of Law, Professional Education Project, Paddocks.;
* Trainer of Trainers Certificate from Institute of Development Management, Gaborone, 2014
* WIPO Training Symposium on IP & IP Policies for Universities and Public Research Organisations(PRO), February 2016, Gaborone Botswana
* Contract Training: Drafting and Negotiating Successful Access and Benefit Sharing (ABS) Contracts by the ABS Capacity Building Development Initiative, Namibia University of Science & Technology/ Fridtuft Nansen Institute., 2017

1. **PUBLICATIONS**

* Botswana: Waste Management Legislation in Botswana, Francistown (1999);
* Policy Paper on HIV/AIDS and Employment, Botswana Network on Ethics, Law and HIV/AIDS (BONELA), May 2002
* MANAGING INTELLECTUAL PROPERTY:WORLD Intellectual Property( IP) Contacts Handbook 2005: Botswana: International compliance well on track: Botswana is succeeding in its efforts to comply with international IP agreements: by Yvonne kose Chilume of Chilume & Company Attorneys;
* BOTSWANA INNOVATION HUB- Intellectual Property Rights (IPR) Basics for Small, micro enterprises (SMEs) – published on website 2016, www.bih.co.bw;
* BOTSWANA INNOVATION HUB- IPR Awareness Seminar – Introduction to IP, Technology Transfer and Licensing, 2016;
* Making the most of natural advantages: intellectual property and natural products in Botswana, joint work with Ben Bennett of Natural Resources Institute of Greenwich University, UK, 2007

1. **PRESENTATIONS**

* Botswana: Waste Management Legislation in Botswana, Francistown (1999);
* Kenya: Policy Analysis of Tribal Grazing Land Policy: Ncojane Farms, Nairobi (2000);
* South Africa: Technology Transfer and climate change: How can the issue of intellectual property be adequately addressed? Johannesburg, Eskom (2004) .

1. **MEMBERSHIP AND CORPORATE POSITIONS**
2. Former Membership Officer, Africa Regional Forum, International Bar Association (January 2018-20)
3. Former, Chairperson, Council of Law Society of Botswana(2010-2012)
4. Former, Vice Chairperson, Council of Law Society of Botswana (2008-2010)
5. Former, Treasurer and Executive Member, Southern African Development Community (SADC) Lawyers Association (2008-2015)
6. Former Vice President, Women in Business Association (WIBA) (2004-2006)
7. Member, Botswana Football Association (BFA) Premier League Disciplinary Committee (2009-2012)
8. Former Trustee, Wena Environmental News Magazine (2010- 2016)
9. Editor, Africa Regional Forum, International Bar Association(2020-2023)
10. Member, Radiation Protection Board (2014-current)
11. Director, Tebelopele Voluntary & Testing Centre, (2014-current)
12. Director, Botswelelo, Thamaga Pottery (2015-current)
13. Member, Vice Chair, Dispute Resolution Chamber, Botswana Football Association (2019-2021)
14. **LEGAL PROFESSIONAL BODIES**

Member, Law Society of Botswana (2002-current)

Member, SADC Lawyers Association(2002-current)

Member, Commonwealth Association of Legislative Counsel(CALC)(2004-current)

Member, International Bar Association, Africa Regional Forum(Editor)

1. **OTHER ACTIVITIES**

* Member, Art of Living Botswana, 2002
* Member, Environment Watch/Somarelang Tikologo, Botswana.
* Member and Volunteer, Botswana Network for Ethics, Law and HIV/AIDS, Botswana.
* Volunteer, Ditshwanelo/Botswana Centre for Human Rights;
* Chair, TVTC Human Resources Sub-Committee

1. **ACCOLADES/AWARDS**

* **Certificate of Appreciation,** by International Senior Lawyers Project for commitment of *pro bono services* to the development and implementation of Commercial Law Training Program in Botswana 2007 & 2008;
* **Trust Law Lawyer of the Year Award 2016,** Thomson Reuters Foundation, New York, September 2016

**Computer Proficiency:** A good working knowledge of MS Word, Electronic Mail, Internet, Power Point

**Interests:** Empowerment of minorities, women human rights, children’s rights and persons living with disabilities, education for Justice, Peace, Humanity and Development; Music, Inter-Personal, Inter-Cultural and International Understanding and Relations; Reading; Travelling, Yoga.

1. **REFEREES**

**Former Justice, International Criminal Court( ICC)**

**Her Ladyship Ms Sanji Monageng**

[monagengsanji@yahoo.com](mailto:monagengsanji@yahoo.com); 00267 74154849

**His Lordship Judge Lot Moroka- High Court of Botswana**

[Lot6123@gmail.com](mailto:Lot6123@gmail.com); 00267 71303856

**Senior Counsel Mr Sifelani Thapelo – Partner, S.Thapelo Attorneys**

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**(electronic signature)**

**1st March 2022**