**PERSON SPECIFICATION**

**LEGISLATIVE DRAFTER**

The person appointed will be required to perform the professional duties detailed in the job description.

**The ideal candidate will match the following specification:**

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| **Qualifications:** | Qualified as an advocate, barrister or solicitor in a Commonwealth jurisdiction or the Republic of Ireland with at least 5 years’ experience (or very exceptionally 4) in legislative drafting, preferably of primary legislation. |
| **Knowledge and**  **Experience:** | A thorough understanding of the principles of legislative drafting. |
|  | Ability to adapt quickly to the style of drafting and procedures that apply in Jersey. |
|  | Understanding of the principles of administrative law and the European Convention on Human Rights (ECHR). |
| **Personal**  **Attributes:** | Ability to work under pressure. |
|  | Ability to work in partnership and build rapport with a variety of key stakeholders. |
|  | Adaptability. |
|  | Intellectual rigour. |
|  | Ability to communicate with tact and diplomacy. |
| **Skills:** | **The Legislative Drafter is able to:** |
|  | Work autonomously; |
|  | Take instructions from instructing officers from different backgrounds and with different levels of experience; |
|  | Apply professional knowledge, understanding, skills and attributes to achieve desired outcomes; |
|  | Direct and keep up momentum on assigned drafting projects; |
|  | Demonstrate strong analytical skills; |
|  | Demonstrate excellent strategic and political awareness, with the ability to provide critical analysis; |
|  | Think creatively and imaginatively to anticipate and solve problems and identify possible alternative solutions; |
|  | Communicate effectively orally and in writing with a range of politicians and senior officers. |