

# Newsletter



of the



## Commonwealth Association of Legislative Counsel

February 2015

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## CALC President's report: February 2015

Welcome to 2015!

### CALC Conference

I am looking forward to the CALC Conference in Edinburgh in April with great excitement. We have an embarrassment of riches for the conference. The location and the venues look spectacular. We had many more offers of papers than we were able to fit on the program and I would like to thank everyone who put forward an offer.

We have also had a very large number of registrations. When we started the planning it was just after the GFC and we were a bit worried about whether we would get 100 delegates. However, we took an optimistic approach and planned for between 130 and 170 delegates. It now looks like we will have around 200 and have had to institute a waiting list.

A lot of work has been going into the organisation of the conference and I would like to thank the staff of the Scottish Office of Parliamentary Counsel as well as the various CALC Council members for all of the work that they are doing. I would particularly like to mention Katy LeRoy and John Mark Keyes who have been chairing two of the busiest working groups.

### Visit to Falkland Islands

I was recently on a cruise to Antarctica and had the opportunity to drop in to visit our drafting colleagues in the Falkland Islands. I was warmly welcomed by Rosalind Cheek and Duane Allen.

As I come from a large drafting office, it was interesting to see how a small drafting office operates.

The Falklands have recently advertised through CALC for drafters and other services with considerable success. It was great to meet face to face with people with whom I had had extensive email contact.



Duane Allen, Rosalind Cheek and Peter Quiggin

I encourage other drafters to arrange to visit the local drafting office when you are travelling. I know that we always welcome the opportunity to meet drafters from other places.

### **Council activities**

The main focus of the Council has been the organisation of the CALC Conference.

Some initial work has been done on a proposal to look at ways that CALC could facilitate the giving of assistance to smaller drafting offices by individual CALC members. This is still at a preliminary stage and is something that the new Council will need to decide how to address.

Substantial work has been done on a number of proposals to change the CALC constitution.

A major proposal that will be put to the CALC General Meeting will relate to the nomination and election of regional delegates to CALC Council. This is an issue that has been raised a number of times at General Meetings by some members. Although a majority of the CALC Council do not support the change, the Council decided that it should produce an amendment that could be considered by the CALC Membership.

A proposal will also be put to require proxies to be provided at least 24 hours before the meeting. This will ensure that they can be checked and any discrepancies resolved before the meeting commences.

The final proposals are some technical amendments updating some references to take account of the creation of the Treasurer's role a few years ago.

I note that the amendments relating to regional positions and proxies would take effect from the following CALC General Meeting and would not impact on the elections and voting at the current meeting.

### **CALC webpage**

For many years, the CALC webpage has been hosted as part of the webpage for my Office. While we are happy to continue to do this, the Council feels that it would be best if CALC had a separate page that was clearly labelled as a CALC page.

We have been looking for a suitable domain name for some time as CALC.ORG is owned by some video gamers who do not wish to part with it.

We are hopeful that we will be able to get a suitable name in a new domain series that will be created sometime this year.

This will give the opportunity to consider the structure and content of the CALC webpage.

*Peter Quiggin  
CALC President  
February 2015*

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## **CALC 2015: Edinburgh, Scotland**

**Legislative Counsel: Catalysts of Democracy and Keepers of an Effective Statute Book  
15 to 17 April 2015**



CALC's 2015 bi-annual conference will focus on the roles of drafters and their impact on democracy and the statute book. This is a broad and fascinating area and the conference will provide the opportunity to examine many aspects of this in depth. There will also be an examination of gender issues in the legislative context.

The conference also includes a General Meeting of CALC and the election of the CALC Council.

An outstanding array of speakers from across the Commonwealth has agreed to present papers at the Conference - see the programme below.

The Conference will be held at the Playfair Library Hall, Old College, Edinburgh University – a magnificent venue that is close to the heart of Edinburgh and to the various conference function venues.

In addition, the Northern Ireland drafting office has organised a workshop on Tuesday 21 April in Belfast that all CALC members are welcome to attend. The workshop will include a paper by the Attorney General, lunch, a tour of the Assembly/visit to the Chamber (it will be a sitting day for the Assembly), opportunities for networking and a dinner. (See also the invitation to the Law Reform Agencies conference on 11 and 12 April in Edinburgh, below under Items of Interest.)

Unfortunately we have now reached the maximum number of delegates. As a result we have had to close registrations (1 February was the advertised closing date).

If you want more information about the CALC 2015 conference see <http://www.opc.gov.au/calc/conferences.htm>.

### Conference programme

#### ***Legislative Counsel: Catalysts of Democracy and Keepers of an Effective Statute Book***

Proudly sponsored by



15-17 April 2015

Playfair Library Hall, Old College, Edinburgh University

**NOTE: The start time for each day is 9:00am.**

Exact times for sessions and functions will be confirmed at the start of April.

<b>Day 1 - Wednesday 15 April</b>	
<b>Registration 8:00-9:00am</b>	
<b>Session/Topic</b>	<b>Chairperson, Speaker</b>
<b>Welcoming remarks</b>	Andy Beattie, Chief Parliamentary Counsel, Scotland
<b>Opening remarks</b>	Peter Quiggin, CALC President
<b>Session 1</b>	Chair: Peter Quiggin

Keynote address	Speaker: [TBA]
<b>Session 2</b> Multiple roles of legislative counsel	Chair: Therese Perera Alex Gordon, <i>Drafting for Scotland in our constitutional and legislative climate</i> Dylan Hughes, <i>The 'Hywel Dda' project of developing a Welsh statute book</i> Brenda King, <i>The multiple roles of legislative counsel in Northern Ireland</i>
<b>Morning tea</b>	
<b>Session 3</b> Government context for legislative drafting	Chair: Dr Katy Le Roy Rebecca Considine, <i>Legislative counsel facilitating consultation within government</i> Siti Rahmah Mohammad, <i>Approach to managing the expectations of drafting clients in the Government context</i>
<b>Lunch</b>	
<b>Session 4</b> Roles of legislative counsel outside drafting offices	Chair: Philippe Hallée Adrian Hogarth & Gregor Clark, <i>Law Commission Bills in Great Britain – special parliamentary procedures and the role of legislative counsel</i> Elizabeth Bakibinga, <i>Shaping global governance through law – the role of legislative counsel within the UN Secretariat</i>
<b>Afternoon tea</b>	
<b>Session 5</b> The effect of the judiciary on the statute book	Chair: Richard Heaton Dr Daniel Lovric, <i>The role of legislative counsel and the judiciary in statutory interpretation</i> Daniel Greenberg, <i>Drafters' mistakes and judicial rectification</i>
<b>Welcome drinks</b> - Great Hall of Edinburgh Castle (mini buses will ferry delegates from the castle esplanade up to the Great Hall)	

<b>Day 2 – Thursday 16 April</b>	
<b>Session/Topic</b>	<b>Chairperson, Speaker</b>
<b>Session 6</b> Drafting training	Chair: Paul Peralta Douglass Bellis, <i>Can legislative drafting be taught at a university?</i>
<b>Session 7</b> Challenges of small jurisdictions	Chair: Bilika Simamba Howard Connell, <i>The Legislative Draftsman in a small jurisdiction: 25 years on</i> Nola Faasau, <i>Regional cooperation: vital for supporting and enhancing government legislative drafting services of small Pacific island states</i>
<b>Morning tea</b>	
<b>Session 8</b> Towards an effective	Chair: Beng Ki Owi

statute book: drafting tools and devices	<p>Louise Finucane, <i>Definitions – a powerful tool for keeping an effective statute book</i></p> <p>John Mark Keyes and Dale Dewhurst, <i>Drafting preliminary and final provisions – the divide between policy and technicality</i></p> <p>Adam Bushby, <i>The role of the legislative drafter in providing for the making of subordinate instruments: a case study of the legislative instruments scheme in Victoria</i></p>
<b>Lunch</b>	
<b>CALC General Meeting</b>	
<b>Afternoon tea</b>	
CALC General meeting continues...	
<b>Cocktail reception</b> Scottish Parliament	

<b>Day 3 – Friday 17 April</b>	
<b>Session/Topic</b>	<b>Chairperson, Speaker</b>
<b>Session 9</b> Legislative counsel – contributing to democratic government?	<p>Chair: John Wilson</p> <p>Teri Cherkewich, <i>By sword and shield: legislative counsel's role in advancing and protecting democracy one word at a time</i></p> <p>Ronan Cormacain, <i>Role of the drafter: servant or master?</i></p>
<b>Session 10</b> Gender issues in the legislative context	<p>Chair: Dr Briar Gordon</p> <p>Estelle Appiah, <i>Affirmative action, gender equality and increased participation for women: Which way for Ghana?</i></p> <p>Tsitsi Chitsiku, <i>Challenges of trying to change attitudes on gender issues through legislation: the South African legislative experience (Women Empowerment and Gender Equality Bill 2013)</i></p>
<b>Morning tea</b>	
<b>Session 11</b> What is needed for an effective statute book? Issues of design and accessibility	<p>Chair: Lionel Levert QC</p> <p>Ross Carter, <i>Revising our Statute Books: Developments and Prospects in New Zealand</i></p> <p>John Sheridan, <i>Using data to understand how the statute book works</i></p>
<b>Lunch</b>	
<b>Session 12</b> Case studies in working towards greater accessibility	<p>Chair: Dr Duncan Berry</p> <p>Audrey Lim, <i>Towards an effective statute book: Singapore's PLUS Project</i></p> <p>Hayley Rogers, and John Sheridan, <i>Good Law: Its contribution to user engagement and an effective statute book</i></p>
<b>Afternoon tea</b>	

**Session 13**  
Legislative counsel  
as keeper of an  
effective statute  
book: past, present  
and future

Chair: Madeleine Mackenzie

Eamonn Moran QC, *Is your statute book fit for purpose in the information age?*

Don Colagiuri SC and Robyn Hodge, *Maintaining and adapting the role of legislative counsel as keepers of the statute book*

*Closing Dinner*  
Signet Library



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## Conference reports

### 7th Australasian Drafting Conference

Perth, Western Australia, 30 July - 1 August 2014



The 7<sup>th</sup> Australasian Drafting Conference was hosted by the Western Australian Parliamentary Counsel's Office, on behalf of the Australasian Parliamentary Counsel's Committee (PCC). The PCC is made up of the heads of the drafting offices of the Australian States and Territories, the



Commonwealth of Australia, and New Zealand. See [www.pcc.gov.au](http://www.pcc.gov.au). Over 70 drafters attended the conference, representing all drafting offices in Australia and New Zealand plus the Hong Kong and Singapore drafting offices.

The opening address was given by the Hon Wayne Martin AC, Chief Justice of Western Australia. After noting that legislation had now supplanted the common law as the primary source of law, and that those areas still governed by the common law are significantly affected by legislation, his Honour devoted the major part of his address to the issue of the ethical obligations of legislative drafters.

Don Colagiuri, Parliamentary Counsel, New South Wales, discussed the institutions and procedures involved in the development and drafting of national laws in Australia. These include the Council of Australian Governments (COAG) ([www.coag.gov.au](http://www.coag.gov.au)) and the Law, Crime and Community Safety Council ([www.lccsc.gov.au](http://www.lccsc.gov.au)).

Next on the agenda were presentations from a panel of speakers from a range of drafting offices on recent case law of particular relevance to drafting.

The day's final speaker was Toni Walsh, Senior Assistant Parliamentary Counsel, Commonwealth Office of Parliamentary Counsel (OPC), who discussed the problem of the increasing complexity of the statute book and how OPC is seeking to address this problem through the use of Acts of general application and standard precedents. The OPC has approached this through a single Act of general application to deal with monitoring, investigation and enforcement, which has resulted in the enactment of the Regulatory Powers (Standard Provisions) Act 2014 (Commonwealth). The Act has no application by itself, and must be triggered by another Act which determines which provisions are to apply in an individual statutory regime.

Day two's opening address was by the Hon Michael Mischin, Attorney General and Minister for Commerce, Western Australia. He discussed the growing complexity of legislation, caused in part by it becoming more prescriptive. While increasingly written in plain language, it is arguable whether Acts of Parliament are any more accessible to the public than they were in the past. Acts are longer and wordier, and are expected to cover all contingencies and every eventuality, and it is a real issue as to whether the length of legislation makes it any more accessible to the public. He expressed a desire to reverse the trend of the increasing bulk of legislation.

Geoff Lawn, Senior Parliamentary Counsel, Western Australia, presented the inaugural George Tanner Memorial Address. The address was instituted to honour the contribution to legislative drafting of George Tanner CNZM QC.<sup>1</sup> Geoff began by outlining the lasting contribution George Tanner has made to legislation drafting. He then discussed the tension between

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<sup>1</sup> See the obituary for George Tanner published in the CALC Newsletter of May 2012.

interpretation legislation and clear drafting, and the implications of the ready availability of legislation via the internet leading to an increasingly greater proportion of the people accessing legislation being non-lawyers.

A panel of drafters from New Zealand explored the role of the drafter in theory and in practice. The speakers explored the basis for and implications of the drafter as adviser, guardian of the statute book, and upholder of the rule of law.

A discussion of ideas for instructing instructors was led by a panel of drafters from several Australian jurisdictions that have taken steps to provide formal training for instructors. They looked at the guidance and training that can be given by drafters and drafting offices to instructors in light of the perennial issue of the quality of drafting instructions, a high turnover of instructors, junior and inexperienced instructors without senior and experienced managers to guide them and a lack or loss of corporate knowledge among instructing agencies.

The day also included several concurrent sessions:

- technology in drafting and publishing legislation, covering technical innovations in several states and New Zealand—this session included a plenary component
- a session for drafters with no more than five years' experience
- an update on the drafting of Australian national laws
- the challenges in drafting marriage equality legislation in the Australian Capital Territory
- the use and form of declaratory provisions
- experience in developing legislation to change the rules relating to royal succession and royal marriage.

The third and final day began with a session presented by Jacinta Dharmananda, Assistant Professor, Law Faculty, University of Western Australia on recent developments in statutory interpretation. She discussed the circumstances in which a court might imply words into an enactment where the text of the enactment does not appear to “hit the legislative target”, focusing on several recent decisions. Jacinta illustrated the issues involved by reference to a fictional Act dealing with pet cats and dogs. If the purpose of the Act was clearly to deal comprehensively with both kinds of animal where they are dangerous, but one provision referred only to cats, could that reference be read as including a dog?

Professor Simon Young, Professor of Law, University of Southern Queensland and Adjunct Professor, University of Western Australia, discussed the future of privative clauses (provisions ousting the jurisdiction of the courts) after a 2010 decision of the High Court of Australia (*Kirk v Industrial Relations Commission* [2010] HCA 1). Simon looked at a number of possible mechanisms for restricting judicial review.

Fiona Ganter, Senior Assistant Parliamentary Counsel, Commonwealth Office of Parliamentary Counsel, discussed the nature of subordinate legislation, the reasons for it, when it is and isn't appropriate and some common issues arising in drafting it.

Grant Selmes, Assistant Parliamentary Counsel, and Nick Horn, Senior Assistant Parliamentary Counsel, both from the Australian Commonwealth Office of Parliamentary Counsel, presented on their experience of undertaking legislative drafting in the Pacific islands. They outlined some of the challenges faced by Pacific island nations with respect to legislative drafting, and some of the assistance that has been provided to these nations.

In wrapping up the conference, Gale Jamieson, Deputy Parliamentary Counsel, Western Australia, noted that the next drafting conference is the CALC conference in Edinburgh in 2015. She observed that drafting offices are a bit like Scottish clans. While each office may have a different and strongly held view on particular drafting matters, drafters share a common bond and, like the gathering of the clans, drafting conferences are a wonderful opportunity to renew and strengthen that bond.

*from a report by Geoff Lawn  
Senior Parliamentary Counsel  
Western Australia*



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### **International conference: Legisprudence and Legislative Process – from Theory to Practice**

A unique conference took place on December 2014 in Israel. The international conference was titled "Legisprudence and Legislative Process: from Theory to Practice".

Bringing together leading legislation scholars and practitioners from Europe, the US and Israel, this conference aimed to integrate theoretical insights with cross-national practical experience in exploring ways to improve the legislative process. The conference covered such issues as minorities' legislative power; improving the effectiveness and efficacy of the legislative process; improving the accessibility of legislation; lobbying reform; the role of impact assessment in the legislative process; the role of legislative counsel; and the role of courts in improving the legislative process and legislation in the age of information and technology.

The conference was co-organized by Bar-Ilan University Faculty of Law and the Knesset, the Israeli parliament, Legal Department.

The essays from the conference will be published in a special issue of the journal *The Theory and Practice of Legislation* (formerly *Legisprudence*).

*Daphna Barnai, Adv.*  
*Head of Legislative Drafting*  
*The Knesset*

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## Items of interest

### **Invitation to an International Conference on Law Reform**

All interested in law reform are very welcome to attend the biennial Conference of the Commonwealth Association of Law Reform Agencies (CALRAs). It is taking place in Edinburgh, Scotland, on Saturday 11th and Sunday 12th April 2015. That is a few days before the CALC Conference in Edinburgh and immediately before the Commonwealth Law Conference in Glasgow, Scotland.

With the theme "Law Reform in a Fast-Changing World", topics include implementation of reports of Law Reform Agencies (LRAs), law reform in the electronic age, cybercrime, and independence of LRAs. Confirmed speakers include the Lord Justice Clerk of Scotland, the Chairmen of the Scottish and English Law Commissions and Law Commissioners/senior staff from LRAs in Canada, Ireland, Malawi and New Zealand.

The Conference will also be one of the main events to mark the 50th Anniversary of the Scottish Law Commission (SLC). A highlight will be the Gala Dinner at Edinburgh Castle. There will not be any

charge for the Conference or the Dinner. For further information or a registration form, please see the SLC website ([www.scotlawcom.gov.uk](http://www.scotlawcom.gov.uk)) or enquire from:

*Michael Sayers*  
*General Secretary*  
*CALRAs*  
*Email: [thesayers@hotmail.com](mailto:thesayers@hotmail.com)*  
*Telephone: +44 (0)1483 575366*

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### **Scottish Government's Parliamentary Counsel Office**

From 12 January 2015, the Scottish Government's legislative drafting office became known as the Parliamentary Counsel Office.

Our purpose continues to be to draft and help deliver clear, effective and accessible law for the Scottish Government and we are committed to bringing our values of excellence, creativity, teamwork and objectivity to the task of continuously improving the overall quality of Scotland's law. We have, since the office was established in 1999, accumulated a wealth of experience and know-how both in drafting law and in every part of the process of planning and delivering primary legislation. As Scotland's centre of legislative excellence, we are keen to hear from and engage with all who share our ambition for Scotland to have high quality law which serves the people well.

Please do not hesitate to contact me or any other Parliamentary Counsel if you want to discuss any aspect of our work or suggest an opportunity for collaboration.

And we are very much looking forward to having the CALC Conference in Edinburgh this year.

*Andy Beattie*  
*Chief Parliamentary Counsel*  
*Scottish Government's Parliamentary Counsel Office*



**The Scottish Government**  
Riaghaltas na h-Alba

## Launch of Open Access Online Courses in Legislative Drafting

Two decades of development of distance education for legislative counsel has culminated in the offering of open access online courses by Athabasca University. The first distance training program was authored by Professor Keith Patchett for the Commonwealth Secretariat and the Commonwealth of Learning in 1995. At that time students were provided with computer discs and paper materials. Later, the course was offered online and became the foundation of Athabasca University's diploma program in 2008.

Now legislative counsel may study four online non-credit courses free of charge. These take the form of Open Courseware (OCW) which contain all of the study materials in Athabasca's diploma program including interactive online drafting exercises.

The subjects are:

- LGST 551 Introduction to Legislative Drafting
- LGST 553 Legislative Structure, Style, and Limits
- LGST 555 Drafting Preliminary, Amending, and Final Provisions
- LGST 557 Implementation Provisions and Drafting Processes

They are available at:

<http://ocw.lms.athabascau.ca/course/category.php?id=15>

Thanks are due to the Commonwealth of Learning which made the study materials available as open educational resources (OER) under the most permissive copyright license (CC BY) and to John Mark Keyes and Peter Pagano who recently revised the materials.

These courses will be of value to all those who wish to improve their knowledge of legislation and their skills in preparing laws of all types. Through online forums the courses invite discussion of legislative drafting as it is practiced in different jurisdictions. In order to obtain a diploma students must enroll with Athabasca University and submit drafting projects for assessment.

This development in training will be discussed in a paper to be presented at the CALC Edinburgh conference.

*Archie Zariski*

*Professor, Legal Studies*

*Co-Director, Post-Baccalaureate Diploma in Legislative Drafting*

*Athabasca University Canada*

## People

### Obituary: Peter Rodney

Peter Rodney passed away, in Gibraltar, on 20th November after a short illness. A barrister who for many years practised from 12 Kings Bench Walk, Peter's fluency in French and knowledge of German led him to work in Brussels, Luxembourg and Paris.

Some 200 years after his illustrious ancestor Admiral Rodney came ashore onto a besieged Gibraltar, Peter's initial role was to tackle a significant number of EU Directives that required implementation through local legislation. This role allowed him to champion plain language both in his legislation and in his correspondence with the various ministries. A true devotee to that cause, the Plain English Campaign recognised Peter with the Chrissie Maher award in 2011.

A few years into his drafting career I had the pleasure of working with Peter and will always be grateful to him for having taken me under his wing. His easy manner and great repartee made me feel most welcome, even if I could not share in two of his great loves: Arsenal football club and the BBC radio soap opera *The Archers*.

Anyone who knew Peter will no doubt wish to raise a glass and salute the passing of a lovely man.

Peter is survived by his wife Lynn and daughters Kate and Lydia.

*Paul C Peralta  
Gibraltar*

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### Obituary: Francis Alan Roscoe Bennion (1923–2015)

A member of CALC who has been, and will remain, well known throughout the common law world – Mr Francis Alan Roscoe Bennion – sadly passed away in early 2015.

This brief item of news for CALC members is not intended as a comprehensive obituary, but his life-long involvement with ("zeal for") statute law is apparent from his CV or résumé (which is available at <http://www.francisbennion.com/fb/aboutfb.htm>).

"We have entered a new year in which I hope to have better luck", Francis said in a message on his website (last updated 19 February 2014), "than in 2013, when in December I suffered a hip fracture which has left me incapacitated for a longer period than was expected. I now hope to update the site more frequently than of late." Mr Geoffrey Morris – an assistant editor for the 5th, 2008, edition of *Bennion on Statutory Interpretation* – says "Francis appeared to be making a swift recovery until he

suffered a relapse a couple of months later. His health declined throughout the rest of the year [ie, 2014] and he was unable to use his computer or do any writing.”

Bennion’s very considerable legacy includes his many publications. Perhaps the best known of his law books is *Bennion on Statutory Interpretation*. That magisterial work has, in 6 editions from 1984 to 2013, articulated a holistic methodology for that subject – the most important work lawyers do. Francis was a consultant editor for the 6th, 2013, edition of that work, prepared by Oliver Jones, Barrister of New Chambers (of the Hon David Jackson AM QC), Sydney (<http://www.newchambers.com.au/#/oliver-jones/>). (Oliver welcomes comment on the 6th edition, so as to improve the Seventh. Oliver’s email address is [jones@newchambers.com.au](mailto:jones@newchambers.com.au).) As Oliver’s fitting introduction to the 6th edition records, “The book will always bear the stamp of Francis Bennion”.

Francis Bennion very kindly arranged to have sent to me a copy of the 2008, 5th edition of his *Statutory Interpretation—A Code*. It was a great help to me in preparing the 4<sup>th</sup>, 2009, edition of JF Burrows QC and RI Carter, *Statute Law in New Zealand* (a copy of which I gladly sent him in return).

A factual outline of Bennion’s life-long involvement with statute law – an outline prepared for an article published at (2011) 32(2) *Statute Law Review* 86 – is available at <http://www.francisbennion.com/pdfs/non-fb/2011/2011-002-nfb-slr-ross-carter-appendix-only.pdf>.

Ross Carter  
Parliamentary Counsel  
Wellington, New Zealand

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## Membership

### New CALC members

The following have been recorded as members of CALC since the publication of the last CALC *Newsletter* in July 2014, as at 10 February 2015.

Name	Country
Abimbola, Olanrewaju	Nigeria
Aliakbar Haji, Hajah Zubriah	Darussalam
Allatt, Jennifer	United Kingdom
Arnold-Moore, Timothy James	Australia
Arzu-Williams, Jennifer Shireen	Belize
Ayiro, Marlene Andia	Kenya



<b>Name</b>	<b>Country</b>
Barrie, Laura Elizabeth	Scotland
Beesoondoyal, Diya	United Kingdom
Bracken, Jonathan	United Kingdom
Chan, Chak Ming	Hong Kong
Creary, Natalie Amelia	Jamaica
D'Amato, Daniel Andrew	Gibraltar
Dima, Wilson Dima	Nairobi
Doyle, Claire Elaine	Australia
Dzioba, Roman	Australia
Fa'asau, Meiapo	Fiji
Finnegan, Yvonne	Ireland
Garro, Albert	Gibraltar
Ghaibah, Salah	Syria
Gituto, Mugure V	Kenya
Graham, David	United Kingdom
Gregson, Richard	United Kingdom
Hall, Helen	United Kingdom
Hayes, Julia Margaret	New Zealand
Holt, Heather Amy Ann	Seychelles
Jusa, George Gazemba	Kenya
Kabuga, Jacinta Wahoni	Botswana
Kandanga, Celesta Rosetha	Namibia
Karani, Doreen Nkatha	Kenya
Kayira, Tiwonge	Malawi
Kiebat, Taliska	Australia
Kimeli, Clarah Jepkosggi	Kenya
Lambourne, David	Papua New Guinea
Leslie, Justin	United Kingdom
Lim, Elizabeth Eun Young	Australia
Lloyd, Bethan	United Kingdom
Lorot, Salem Dick	Kenya
Lortie, Genevieve	Canada
Lugaga, Sidney	Kenya

<b>Name</b>	<b>Country</b>
MacBeath, Caroline	United Kingdom
Mahalie, Maria Jutta	Namibia
Makokha, Ronald Walala	Kenya
Mangena, Dingaen	South Africa
Marongwe, Mavis	Zimbabwe
McHerron, Jason	New Zealand
Mokongwa, Kamogediso	Botswana
Mortensen, Melanie	Canada
Muirhead, Karla	Australia
Mulaudzi, Ailwei Hilton	South Africa
Murootjo. Ke,o,aj Wamka	Kenya
Nasha, Refilwe Madonna	Botswana
Njuguna, Peter Mwaura	Kenya
Noluthando Mpikashe	South Africa
Nyak, Changkuoth Beal Diaw	South Sudan
O'Leary, Emily Rachel	Australia
Odhiambo, Christine Emily Agumba	Kenya
Orr, Amy	New Zealand
Otiende, Emma Essendi	Kenya
Otieno-Jakakimba, Lynette Florence	Kenya
Parker, Christopher	United Kingdom
Podesta, Michael	Gibraltar
Prince, Michael	South Africa
Purdy, Lawrence	Canada
Ramdass, Madri	Belize
Seah, Li Min Cheryl	Singapore
Seitz, Lorna	USA
Sellar, Gavin Alan William	Scotland
Sigilai, Colletah Jelagat	Kenya
Skene, Meryl	Scotland
Smith, David Louis	Gibraltar
Stander, Retha	South Africa
Swartz, Desiree	South Africa

<b>Name</b>	<b>Country</b>
Thanabal, s/o Sivabalan	Singapore
Wanyonyi, Mercy Khisa	Kenya
Waseem, Muhammad Aslam	Pakistan
Webber, Elisa	Kenya
Williams, Rhian Wyn	Wales
Williams, Shane Regan	New Zealand
Yussof, Dianewaty HJ	Brunei

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## **Secretary contact details**

If you wish to contact the CALC Secretary, Fiona Leonard, regarding membership or any other CALC matters, her email address is:

[fiona.leonard@parliament.govt.nz](mailto:fiona.leonard@parliament.govt.nz)

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