

# Newsletter



of the



## Commonwealth Association of Legislative Counsel

May 2012

Published in Canberra, Australia, by the Commonwealth Association of Legislative Counsel. Online at [www.opc.gov.au/calc/newsletters.htm](http://www.opc.gov.au/calc/newsletters.htm)

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## President's report

Welcome to the current issue of the *CALC Newsletter*. I would like to thank the CALC Secretary, Fiona Leonard, for her work in putting the *Newsletter* together. The *Newsletter* is made up of contributions from members, so I encourage all of you to consider if there is something that you are able to contribute.

Much work has been done on the organisation of the next CALC Conference. This will be held in Cape Town, South Africa from Wednesday 10 April to Friday 12 April 2013.

We already have a conference venue and have selected the recommended accommodation for delegates.

You will also have seen the call for papers from John Mark Keyes. I encourage you to consider putting forward a proposal for a paper.

All members are encouraged to start making arrangements to attend the conference.

The CALC Council has continued to liaise with the Commonwealth Secretariat on a range of matters. As most of the consultation is held in London, Mr Edward Stell has been representing CALC at the meetings.

Work is also underway on the organisation of a CALC African region meeting. CALC Vice President Elizabeth Bakibinga is working on this and hopes to announce more details to African CALC members in the near future.

CALC is always keen to expand our membership. In particular, we consider it to be very valuable for heads of drafting offices to be CALC members. If you know anyone who is eligible to be a CALC member I ask you to encourage them to apply. As you would be aware, there is no cost involved.

*Peter Quiggin*  
*CALC President*

## CALC conference and meeting 2013

### A taste of Cape Town, South Africa



The Houses of Parliament

In case you need another reason to attend the next CALC conference in April 2013, here is an idea of what you can expect from Cape Town.

Cape Town (iKapa or Kaapstad) is the perfect location for a CALC conference, as South Africa's legislative capital, South Africa's second most populous city, and the most visited tourist destination in all Africa. The weather in April should average a sunny and comfortable 23C (73F), dropping to a low of 12C at night (53F).

The city is famous for its setting, between Table Mountain National Park and a string of nature reserves, and with the attractive Victoria and Alfred Waterfront and beaches

on one side and Table Bay on the other. You can take a spectacular cable car trip up Table Mountain and watch the rock rabbits (or dassies, surprisingly related to the elephant) running around on the rocks. If nature interests you, the Kirstenbosch National Botanical Garden will give you an unforgettable introduction to plants from South Africa and particularly the local area, including protected natural forest and fynbos (shrubland) populated by birds and animals.

Close by, you can travel by train along the rugged coastline, or hunt big game with your camera. Wine tasting and whale watching are both popular.

The architecture of Cape Town has some unique features. You'll find many buildings in the Cape Dutch style in the CBD, while Bo-Kaap (previously the "Malay Quarter") is a neighbourhood of colourful buildings, mosques, and quaint streets. You can experience Gugulethu, a vibrant but poor township that has embraced tourism with its restaurants and jazz clubs, where you can also visit the Gugulethu Seven Monument that commemorates the death of seven young black activists from the days of apartheid.

For many, a trip to Cape Town must include Robben Island, to visit the prison where Nelson Mandela was incarcerated for 18 years. The island is now a UNESCO World Heritage Site that preserves the island's rich history and stark natural beauty.

See below for the call for papers.



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## **Thirty Years of the Winds of Change in Legislative Drafting: CALC 1983-2013**

### **2013 Conference of the Commonwealth Association of Legislative Counsel**

*10-12 April 2013, Cape Town, South Africa*

#### **Call for Papers**

CALC will celebrate its 30th birthday in 2013. Its next biennial conference in Cape Town will be a fitting occasion to look back on what CALC and its members have accomplished over this time and the developments that have taken place in legislative drafting. It will also be an opportunity to look forward to what the future holds. The winds of change have surely left their mark and will continue to blow for years to come.

The Conference Programme Committee invites proposals for papers that will explore these themes in both general and practical terms. Topics of particular interest are:

- the evolution of drafting technique
- how information technology (particularly word-processing and the Internet) have changed legislative drafting and where it is leading
- development of legislative drafting skills: theory and practice
- the impact of development assistance on legislative drafting
- the government context for legislative drafting, including relations with instructing officials
- legislative sovereignty and the globalization of law.

Anyone who wishes to present a paper at the conference should send a proposal to [jmkeyes13@gmail.com](mailto:jmkeyes13@gmail.com) including:

- their full name, title, postal and email addresses
- a brief CV
- the title of the proposed paper and a brief summary of the points to be made.

The presentation should be 15-20 minutes in length with further time being available for questions.

The deadline for receiving proposals is **31 July 2012**, but please respond as early as you can.

*Programme Committee:*

*John Mark Keyes*

*Katy LeRoy*

*Peter Quiggin*

*Edward Stell*

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## **African regional workshop set for July 2012**

Final preparations are underway for a regional workshop in Africa. The Africa Parliamentary Knowledge Network (APKN) and the Commonwealth Association of Legislative Counsel (CALC—Africa Region) are convening representatives from African parliaments and government departments at a workshop to be held on 4-5 July 2012 in Cape Town, South Africa.

The theme of the workshop is “Building Capacity for Legislative Drafting in Africa”.

The workshop will be hosted by the Parliament of South Africa (current Chair of APKN) and supported by the Africa i-Parliament Action Plan of the UN Department of Economic and Social Affairs (UN/DESA).

The conference is aimed at providing an opportunity for legislative counsel from African parliaments and governments to appreciate how their roles and skills may develop in the face of new challenges and opportunities provided by ICTs that offer better support for legislative processes. The workshop is set to address the recommendations of the Final Communiqué of the Commonwealth Law Ministers Meeting (2011) and APKN Plan of Action (2010). Secondly, the workshop will enable participants to interact with counterparts and share experiences, which is crucial for developing best practices. This conference will bring together legislative counsel and partners from across Africa and worldwide, to debate topics of common interest and map the way forward for building capacities and tools necessary to empower legal counsel with skills required to deliver better services.

For any information concerning the workshop, contact the CALC Vice President, Elizabeth Bakibinga, at [ebakibinga@gmail.com](mailto:ebakibinga@gmail.com).

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## **Drafting Office Profile: Attorney General and Legal Adviser's Office, Sovereign Base Areas (Cyprus)**

### **The Sovereign Base Areas**



Curium (Kurion) Beach in the Sovereign Base Areas

The Sovereign Base Areas of Akrotiri and Dhekelia, one of 14 British overseas territories (as British colonies are now known), are those parts of the former British colony of Cyprus that did not become part of the independent Republic of Cyprus in 1960. The Sovereign Base Areas were retained, along with certain sites in the Republic of Cyprus, to enable the United Kingdom to have a continuing military presence in the eastern Mediterranean.

The Sovereign Base Areas make up about 3% of the land area of the island of Cyprus and have a population of about 15,000. About half are British forces personnel, UK-based civil servants and their families; the other half are permanent residents, mostly Cypriot. The Administrator, the Crown's representative in the Sovereign Base Areas, heads the government, known as the Administration. The Administrator is also the Commander of British Forces in Cyprus.

The Sovereign Base Areas are part of the Commonwealth, by virtue of the UK's membership. They are not part of the European Union, although some provisions of the EU treaties apply. The European Convention on Human Rights has been extended to the Sovereign Base Areas.

### **The Office of the Attorney General and Legal Adviser**

John Hudson is the Attorney General and Legal Adviser. The Office of the Attorney General is responsible for the following:

- drafting and publishing primary and secondary legislation for the Sovereign Base Areas;
- conducting litigation (including criminal proceedings) on behalf of the Administration;
- providing legal advice and assistance to the Administration, including in relation to the Treaty of Establishment (of the Republic of Cyprus) and the United Kingdom's Declaration regarding the Administration of the Sovereign Base Areas;
- printing the Gazette and other material for the Administration;
- providing translation services to the Administration.

### **The staff**

The Attorney General's Office is made up of lawyers, translators and others. Crown Counsel are lawyers qualified in the Republic of Cyprus. They conduct criminal prosecutions and represent the Administration in civil litigation in the courts of the Sovereign Base Areas. The Legislative Counsel draft legislation, provide legal advice to the Administration and conduct some civil litigation. The Attorney General and the drafters are UK-based civil servants, employed by the Ministry of Defence. All are UK-qualified lawyers in the UK Government Legal Service who are posted to the Sovereign Base Areas for periods of between 3 and 5 years. Other staff are engaged locally.

### **Drafting**

The Sovereign Base Areas inherited most of the legislation that was in force in the colony of Cyprus when the Republic of Cyprus gained independence in 1960. On independence, the UK declared its intent that the laws applicable to the Cypriot population of the Sovereign Base Areas would, as far as possible, be the same as the laws of the Republic of Cyprus. Consequently, most of the legislation of the Sovereign Base Areas is based on that of the Republic of Cyprus, although the Administration has legislative priorities of its own.

### **Legislative process**

The Sovereign Base Areas has a traditional colonial constitution. The Administrator has full power to make laws, called Ordinances, subject only to the UK Secretary of State's power of disallowance. There is no representative legislature. The Attorney General is responsible for advising the Administrator about whether proposed legislation is compatible with the European Convention on Human Rights.

### **Language in which drafting is done**

Legislation is drafted in English, which is the language of the Administration. Greek and, to some extent, Turkish are also spoken in the Sovereign Base Areas. Legislation enacted in Greek by the Republic of Cyprus is translated by translators in the Attorney General's Office. The translations serve as the basis for drafting.

### **How drafters are trained**

Drafters are lawyers in the Government Legal Service of the United Kingdom. Before being posted to Cyprus, they will have had experience of drafting secondary legislation in the UK.

### **Drafting tools utilised**

Drafters use a version of the statutory instrument template used by the Government Legal Service in the UK.

### **Involvement, if any, in publishing and consolidating law**

Legislation is published in the Sovereign Base Areas Gazette. Legislation is also published on the Administration's website ([www.sba.mod.uk](http://www.sba.mod.uk)).

The laws of Cyprus were consolidated in 1959, immediately before the independence of the Republic of Cyprus, and the Sovereign Base Areas inherited this legislation. There has been no attempt to consolidate the laws of the Sovereign Base Areas since then. Some unofficial consolidated versions are made available on the Administration's website.

### **Interaction with CALC and other drafters**

Drafters in the Sovereign Base Areas are members of the UK Government Legal Service, but are the only members to draft primary legislation on a regular basis. Drafters from the Sovereign Base Areas have attended CALC conferences in the past.

*Ravi Sampanthar*  
*Legislative Counsel*

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## **Items of interest**

### **Subject catalogue of *Loophole* and *Newsletter* articles**

You know you read that interesting article in the *Loophole* about legislative intention. Some time in the last decade. Or your colleague has just been chatting about this fantastic conference she attended, and you are just positive you recall reading an overview of conference proceedings in the *Newsletter* ... a few years back. Or you're absolutely certain you read ... something, somewhere, sometime ... about the retirement of the head of the drafting office of [insert Commonwealth jurisdiction of choice here]. But you're just not sure ... where!



Now here is your answer—the CALC catalogue of *Loophole* and *Newsletter* articles! All significant articles from each (to date) are listed conveniently by subject, with each listing accompanied by a thumbnail summary. The catalogue includes separately listed ‘personalia’, with notes about individual drafters, and also lists reports from CALC conferences and other relevant drafter meetings. After its first appearance in the *Loophole*, February 2011, the catalogue was updated in January 2012, and you can find it on the CALC website linked at the top of the archive pages for the *Loophole* and the *Newsletter* (see below). Having perused the catalogue, all you have to do now is go back to the archive page—the website offers free access to all published editions of each—and Bobby’s your Auntie!

<http://www.opc.gov.au/calc/loophole.htm>  
<http://www.opc.gov.au/calc/newsletters.htm>

*Nick Horn*  
*Australian Office of Parliamentary Counsel*

### **Changes to Australian Office of Parliamentary Counsel**

The Australian Government has announced that it intends to change the functions of the Office of Parliamentary Counsel (OPC) by transferring to it all of the functions currently undertaken by the Office of Legislative Drafting and Publishing (OLDP).

After the transfer, OPC (which is headed by CALC President Peter Quiggin) will have 120 staff and will be responsible for the drafting of Bills, regulations and some instruments for the Australian Government. It will also be responsible for the compilation and publication of legislation including through the ComLaw website [www.comlaw.gov.au](http://www.comlaw.gov.au).

### **African counsel selected for Australian fellowship program**

Ten legislative counsel from Botswana, Cameroon, Kenya and Uganda have been selected to participate in this year's Australian Leadership Awards Fellowship program: Legislative Drafting Capacity Building—University of Sydney.

The program will run in Australia from Monday 30 July 2012 to Friday 7 September 2012.

The course outline includes:

- The role of legislative drafting in government and governance

- The role of the legislative drafter in an African context
- The stages in the legislative drafting process
- Working with drafting instructions
- Constitutional law considerations (including extra-territoriality)
- Human rights considerations
- The role of treaties
- Prospective and retrospective legislation
- The structure and ideal organisation of an Act
- The legislative audience
- The principles of clear legislative expression
- Modern drafting software
- Using plain English
- Readability considerations
- Punctuation
- Provisos
- Modern techniques (plans, graphs, notes, examples, simplified outlines)
- Drafting traps
- Principles of interpretation
- Intensive drafting exercises
- Research exercise (topics to be developed by participants and relevant to their requirements)
- Work placement at a legislative drafting office in Canberra, Sydney, Melbourne or Brisbane.

*Elizabeth Bakibinga*  
*CALC Vice-President*



## People

### Appointment: Corinne Swynstun

Corinne Swynstun's career as Legislative Counsel began when she joined the British Columbia Office of Legislative Counsel in 1995, after clerking for the Supreme Court of British Columbia and articling for the Legal Services and Criminal Justice Branches of the Ministry of Attorney General, recently renamed as the Ministry of Justice.

In 2005 and 2006, she worked in Dublin as Consultant Parliamentary

Counsel to the government of Ireland.

In her 16+ years of public law service, Corinne has been active in the professional development of public sector lawyers and senior government staff in Canada and abroad, both as member of a number professional development committees and presenter and instructor of legal and legislative seminars, workshops and training sessions.

She is currently a member of Clarity International, the Commonwealth Association of Legislative Counsel, the International Society for the Reform of Criminal Law and the Victoria Bar Association.

Corinne was appointed Chief Legislative Counsel for the province of British Columbia, Canada in August 2011.

### **Appointment: Mark Spakowski**

Mark Spakowski was appointed as Chief Legislative Counsel for Ontario in September 2011. Mark was a legislative counsel in Ontario from 1989 to 2001. During the intervening period he worked in legislative drafting and development in Canada and elsewhere for (among others) Nunavut, Kenya, Bermuda, Swaziland and Malaysia. He has an LLB from the University of Western Ontario, a Diploma in Legislative Drafting from the University of Ottawa, an MPA from Queen's University (Kingston) and an LLM from York University (Toronto).

The Ontario Office of Legislative Counsel drafts bills and regulations in English and French and provides related publishing services, including providing the content for Ontario's "e-Laws" website. The Office has about 60 staff in total, including about 20 legislative drafters.

### **Appointment: Richard Heaton**

Richard Heaton has been appointed the new First Parliamentary Counsel and Permanent Secretary at the Office of the Parliamentary Counsel and Offices of the Parliamentary Business Managers in the UK.

Richard was previously the Director General for Pensions and Transformation at the Department for Work and Pensions and the senior lawyer both there and at the Ministry of Justice. This follows Stephen Laws' recent decision to retire in January 2012. Richard took up the post in February.

### **Retirement: Jeff Gunter**

Jeff Gunter retired from the post of Deputy Law Draftsman in the Hong Kong Department of Justice after working in that Department since 1994. He was previously a Legislative Counsel in the Canadian LCO and assisted in drafting the North American Trade Agreement. He has acted as assistant editor on a number of issues of the *Loophole* and has also contributed articles. He is currently writing a book on statutory interpretation that focuses on Hong Kong legislation.

### **Obituary: George Edwin Tanner CNZM QC**

**George Tanner, Law Commissioner and former New Zealand Chief Parliamentary Counsel, died in Lower Hutt, New Zealand, on 17 January 2012, aged 65.**



George was the opposite of the common perception of lawyers as dry, dusty, and dealing in a secret language. He abhorred the arcane and archaic language of legislation, and set about ensuring that New Zealand legislation was drafted in plain English. He believed that a well-resourced drafting office using up-to-date technology to draft and publish the law was essential to the proper functioning of a Parliamentary democracy, and set about achieving that goal. He believed that the work of a legislative drafter was every bit as important as that of the judge or the lawyer in private practice, and set about ensuring that the work of the Parliamentary Counsel Office was better understood and respected among the legal profession and the general public. And he believed that New Zealand law needed to be reviewed and reformed on a systematic basis, and was engaged in that task as a Law Commissioner right up until the time of his death.

George Tanner graduated from Victoria University of Wellington in 1969 with an LLB, and gained an LLM in 1970. After graduating he was admitted to the bar on 28 February 1969 and worked as a commercial lawyer in private practice and in the Crown Law Office as a Crown Counsel before being appointed as Parliamentary Counsel in 1981.

George's background and interest in commercial and company law led to involvement in the drafting of many significant items of legislation during the 1980s and 1990s. This included the Commerce Act 1986, the Fair Trading Act 1986, the Reserve Bank Act 1989, the Companies Act 1993 and the Financial Transactions Reporting Act 1993. He was effectively the sole drafter of the major reform of companies law in the early 1990s, and this meant he worked exceptionally long hours.

In 1992, George was appointed Deputy Chief Parliamentary Counsel (the first person to hold that office) and became Chief Parliamentary Counsel in August 1996 following the retirement of Walter Iles CMG QC.

On appointment, George was acutely aware of the need to develop a closer working relationship with the New Zealand Law Commission. During the 1980s, the Commission had published a number of reports relating to legislation and legislative drafting. These included a report recommending the adoption of a drafting manual,<sup>1</sup> a new format and style for legislation,<sup>2</sup> and a new Interpretation Act.<sup>3</sup> None of the recommendations of these reports had been implemented.

George regarded these reports as constituting a “three-legged stool”, each of significant importance in modernising legislation and legislative drafting but none sufficient by itself to achieve that goal.

George took on the work on implementing a new Interpretation Act himself. He regarded the work as particularly important. He wrote:

“Interpretation legislation is sometimes perceived as merely technical. It is, however, important constitutional law because it is the legislature's directive to readers of legislation and to the courts as to how legislation should be interpreted. For this reason, it ought to be the most accessible of all the statutes.”<sup>4</sup>

George also enthusiastically championed the adoption of a drafting manual in the PCO. The Law Commission report was used as the base, but considerably expanded and enhanced. Recognising that a drafting manual needs to be embraced by the entire drafting office, George encouraged other drafters to contribute to the exercise, and facilitated discussion within the office on its content.

Changes to the format and style of New Zealand legislation were also introduced. These built on the work of the Law Commission. George did not subscribe to the view, commonly held, that drafters know best what other users of legislation want. He considered that it was particularly important that

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<sup>1</sup> *Report No 35 Legislation Manual Structure and Style* NZLC R35.

<sup>2</sup> *Report No 27 The Format of Legislation* NZLC R27.

<sup>3</sup> *Report No 17 A New Interpretation Act: To Avoid “Prolivity and Tautology”* NZLC R17.

<sup>4</sup> “Drafting the Law – A boring job? The role of the Parliamentary Counsel Office”, a paper presented at a Wellington District Law Society Seminar, Parliament Buildings, Wellington, 3 April 2006, available at: <http://www2.justice.govt.nz/lac/pubs/2006/drafting-the-law.html>.

any redesign of the New Zealand statute book should take into account the views of users of legislation outside the office.

So samples of legislation using alternative designs and typefaces were produced and a public consultation exercise undertaken.

George was also well aware that developments in technology, particularly the widespread adoption of the Internet as a means of delivering and accessing information, meant that the PCO needed to deliver its products differently, and more efficiently and effectively. While the work of a drafting office traditionally revolved around the drafting process, George recognised that a drafting office needed to become intimately involved in the public delivery of its products: Bills, Acts, subsidiary legislation, and reprinted legislation. So he embarked on what was the most ambitious and significant development in the history of the PCO: a project to implement an integrated drafting, publishing, and reprinting system. It involved the development and implementation of a new system for drafting legislation, publishing it in both hard copy and on the Internet, and maintaining a continuously updated, authoritative database of in-force legislation.

Establishing and maintaining strong links between the NZ PCO and drafting offices in Australia was also important to George. He would regularly phone his counterparts in Australia, particularly Don Colagiuri in New South Wales and Peter Quiggin in Canberra, to discuss drafting issues or matters of drafting office management. And he attended meetings of the Parliamentary Counsel's Committee (PCC) whenever he could. When the committee met in Darwin in 2004, he took the opportunity to engage in one of his passions—golf. He was apparently undeterred by the prospect of crocodiles in the water hazards. Of course, he was very used to wrangling politicians!

And those ANZAC links were important not only in relation to drafting matters. With the use of technology becoming an ever increasing part of legislative drafting and publishing, George strongly supported the PCC's annual IT Forum as an important mechanism for IT specialists and others from Australian and New Zealand drafting offices (joined more recently by staff from the UK, Singapore, Hong Kong, and Nauru drafting offices) to discuss matters of common interest and share experiences.

In his recent book, *Laying Down the Law*,<sup>5</sup> Daniel Greenberg states that “a good Parliamentary drafter is punctilious in the extreme, completely without fear, and totally dedicated to the rule of law”. George did not hesitate to proffer frank and often damning advice where he felt it warranted. His experience as a litigator meant that he could more than hold his own when addressing Cabinet

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<sup>5</sup> *Laying Down the Law: A discussion of the people, processes and problems that shape Acts of Parliament*, Daniel Greenberg, Sweet and Maxwell, London 2011.

committees, select committees, or conferences of judges. The combination of a first class legal mind and strong advocacy skills meant that he rarely failed to persuade others to his point of view.

This was typified in his work as a tireless member of the Legislation Advisory Committee and the Legislation Design Committee. He regularly chaired both committees, and was possibly their most diligent member. He would always read every paper and Bill to be considered at a meeting, even if this meant working well into the early hours of the morning on the day of the meeting.

On his retirement from the Parliamentary Counsel Office in June 2007, George accepted an appointment as a Law Commissioner for a term of five years. Although, sadly, he did not complete his term, he oversaw or contributed to a number of major projects. These included a report on the “Presentation of New Zealand Statute Law”<sup>6</sup> with Emeritus Professor John Burrows QC, and work on a major review of the law of trusts and the court system.

Some would have found this work dull and boring. George certainly did not. Indeed he often found it necessary to explain that the work of a legislative drafter is far from boring. In a paper presented at a Wellington District Law Society seminar in 2006, appropriately titled “Drafting the Law – a boring job? The role of the Parliamentary Counsel Office”,<sup>7</sup> George commented:

“The job of the Parliamentary Counsel may be challenging, demanding, exhausting, frustrating, humiliating, the cause of anxiety and despair, and for whom golf is a game other people play: but boring it most certainly is not.”

In a personal submission he made to Parliament’s Regulations Review Committee on the Legislation Bill in 2010, George wrote:

“Drafting legislation is not a glamour job. It is regarded by many as dry and technical and best done by back room lawyers. It was, somewhat uncharitably, described in *The Times* by a former Chancellor of the Exchequer who was also a Queen’s Counsel, as work done by a group of lawyers who lived in ‘monkish seclusion’ far removed from the real world. The job is, however, professionally challenging, fascinating, and rewarding. Those who make it their career ought to have every incentive to get recognition and reward.”

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<sup>6</sup> <http://www.lawcom.govt.nz/project/presentation-new-zealand-statute-law>.

<sup>7</sup> See footnote 4.

In his 2006 paper, George commented:

“The needs of modern societies are complex and expanding. To the extent that they require legislative responses, it is imperative that our legislation is always of the highest quality, principled, effective, and accessible.”

George's contribution to ensuring that New Zealand legislation attains that imperative is unrivalled and without peer. It was recognised by his appointment as a Queen's Counsel on 16 May 2002, and he was made a Companion of the New Zealand Order of Merit, for services to the law, on 4 April 2008.

George's funeral was held in Wellington Cathedral on Tuesday, 25 January 2012. The funeral was attended by a large number of George's family, friends and colleagues.

George Tanner is survived by his wife Alison and children Geoffrey, Rich and Helen.

*Geoff Lawn  
Perth, 16 April 2012*

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## Membership

### New CALC members

The following have been recorded as members of CALC since the publication of the last *CALC Newsletter* in November 2011.

<b>Name</b>	<b>Country</b>
Abdol Salam, Shahrinah Binte	Singapore
Abisai, Denis Osiemo	Kenya
Asha Hoe Soo Lian	Malaysia
Bun, Soh Kee	Singapore
Burton, Michelle	Australia
Cheng, Audrey Lim Yoon	Singapore
Cherkewich, Teri	Canada
Chuan, Phua Wee	Singapore
Clarkson, Margot	Australia
Donelan, Edward	France
Eaton, Brian George	Bermuda



Emmett, Jason	Australia
Fraser, Benjamin	Australia
Gardiner, Melita	Australia
Heaton, Richard	UK
Heimura, Ringi	Australia
Hung, Ning Shing	Singapore
Karuru, Michael Njau	Kenya
Kenilorea-Hanu, Joanna	Solomon Islands
Kuit, Geert	South Africa
Kuzyk, Tamara	Canada
Lambert, Dushimimana	Rwanda
Misser, Shalini Devi	South Africa
Muhammed Asaduzzaman Nur	Bangladesh
Muriithi, Marion Wanjiku	Kenya
Naidoo, Tashini	South Africa
Noralis binti Mat	Malaysia
Norhayati binti Ahmad Mansor	Malaysia
Ntaba, Zione Jane Veronica	Malawi
Nurhannah binti Mustapha	Malaysia
Ogunsola, Olubukola Abioye	Nigeria
Roylance, Rebecca	Australia
Sazlinidayu binti Kamarul Baharin	Malaysia
Serfontein, Mark Vivian	South Africa
Shen Zongwei, Melvin	Singapore
Springett, Andrew	New Zealand
Tey Su Fung, Jaime	Singapore
Vosloo, Anita	South Africa
Wei, Chong Kah	Singapore
Wolmarans, Jacques, Adv	South Africa
Woon, Seow Cheng	Singapore

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## Secretary contact details

If you wish to contact the CALC Secretary, Fiona Leonard, regarding membership or any other CALC matters, her email address is:

[fiona.leonard@parliament.govt.nz](mailto:fiona.leonard@parliament.govt.nz)